



2021 Dependent Care Assistance Program Annual Election Change Form

The American Rescue Act was signed into law on Thursday, March 11, 2021. The legislation includes a new item that impacts Dependent Care Assistance Program (DCAP). The Act increases the maximum amount that may be excluded from an employee's gross income in 2021 from \$5,000 to \$10,500 for married parents filing taxes jointly or for single parents, and from \$2,500 to \$5,250 for married parents filing separately per calendar year. Please note that these limits apply to the 2021 tax year, and that non-calendar year plans must meet these limits.

If you would like to increase your DCAP maximum annual election amount, please complete and return this form. Be sure to review your plan document to determine if any changes are needed. If changes are needed, contact us to request an amendment. **Please note that this only applies to the 2021 tax year.**

GROUP INFORMATION	
Group Name:	Group Number:
Plan Year Dates:	(e.g. 1/1/-12/31 or 7/1-6/30)

<input type="checkbox"/> I would like to amend my plan to increase the maximum contribution limit an employee can elect for the DCAP for the 2021 tax year.
Please increase the maximum contribution limit to \$ _____ (up to \$10,500).

Signature: _____ Date: _____

Questions? Call Group Leader Services at 1-888-460-4013.

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